

**BHARATI VIDYAPEETH COLLEGE OF ARCHITECTURE,
NAVI MUMBAI**

INTERNAL COMPLAINT COMMITTEE ANNUAL REPORT 2023-24

Date: 05.05.2024

Place: Navi Mumbai

Internal Complaint Committee is formed in Academic Year 2020-21 to ensure women's safety and for maintaining a conducive work environment in the institute. It provides an assuring platform for students as well as faculties to put forth and get a resolution to any grievance regarding sexual harassment within the campus.

In AY 2023-24, ICC has performed following activities:

- ICC has conducted periodic meetings to overview the performance of the committee as well as to review the work/ study environment within the campus.
- MOM for all the meetings are recorded.
- ICC has renewed the appointment of legal expert for year 2023-24.
- Under the guidance of legal expert, the received complaints are resolved with unbiased approach.
- Total No. of complaints received - 02
- Total no. of complaints addressed – 02
- ICC, on receiving the complaint, called upon a meeting with Principal as well as senior faculties of the institution.
- The counselling session by senior faculties and member of ICC was conducted for students involved in the scenario explained in complaint.
- Undertaking was signed and submitted by student assuring the better behaviour in future.
- On receiving the note of being satisfied from complainee, the case was officially closed.
- A feedback was recorded from students in prescribed format regarding their experience within the campus.

Members of the committee:

SR. NO.	INTERNAL COMPLAINT COMMITTEE FOR AY 2023-2024	DESIGNATION
1	Prof. Satish Dhale	Principal - Chairperson
2	Prof. Vinita Deshmukh	Head of the Committee
3	Prof. Tejaswini H. M.	Faculty Member
4	Er. Dattatray Bhosale	Faculty Member
5	Ar. Anandi Lale	Faculty Member
6	Ar. Ankita Kadam	Faculty Member
7	Ar. Neha Joshi	Faculty Member
8	Ar. Ruchira Dahale	Faculty Member
9	Mr. Jaikar Sakate	Non teaching staff
10	Mr. Shamshuddin Momin	Non teaching staff